

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS:

The Company has a familiarization programme/ orientation process for its independent directors that include:

- i) Briefing on their duties, role, obligations and responsibilities as a member of the Board.
- ii) Nature of Company’s business, business model, strategic and operating plans.
- iii) Matters relating to Code of Business Conduct, Corporate Governance, Risk Management, Compliance Programs, Internal Audit, etc.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

Each of our independent directors has attended such orientation process/familiarization programme when they were inducted into the Board and these programs are generally conducted before or after the Board Meetings.

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS.

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Twelfth Programmes i) 13th November, 2015 ii) 2nd December, 2015 iii) 12th February, 2016, iv)30 th May, 2016, v) 12 th November, 2016 vi) 31 st January, 2017 vii) 14 th December, 2017 viii) 27 th August, 2018, ix) 10 th August, 2019, x) 8 th September, 2020, xi)19 th August, 2021, xii) 9 th June 2022
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	During the year 2.50 Hrs.(Cumulative 24 Hrs)
Purpose of Programme	1) To update Independent Directors of the Company regarding industry in which Company operates; 2) Business Model of the Company; 3) Role of Independent Directors; 4) Rights and Responsibility of Independent Directors. 5) Overview of Companies Act, 2013, Key amendments on Listing and RBI Regulations; 6) Plant Visit